

# **The Kawasaki Group AI Ethics Policy**

## **1. Basic Approach to AI Utilization**

The Kawasaki Group aims to realize a sustainable society in harmony with the global environment by leveraging our advanced comprehensive technological capabilities cultivated in a wide range of fields covering land, sea, and air. And in order to meet the diverse needs of customers around the world, we will create new value with both originality and innovation and contribute to the formation of a rich and beautiful society of the future. To this end, we will promote the use of AI, a powerful tool, to make it more supportive and fulfilling for employees to work, and to build a society where humans and AI coexist. And, recognizing the significant impact of AI on society, we will strive to realize a safe and secure society in which human dignity is protected.

To promote these activities, we have established the following AI Ethics Policy.

## **2. AI Ethics Policy**

### **(1) Human-Centered Use of AI**

The Kawasaki Group will strive to use AI as a tool that can be appropriately managed and supervised to serve humans and society, respect human dignity and individual autonomy, and contribute to the future of society and the global environment.

### **(2) Ensuring Safety, Robustness and Security**

The Kawasaki Group strives to ensure safety so that AI cannot cause physical or mental harm to users. We also work to ensure that AI is robust enough not to make grossly incorrect decisions, and secure enough that cyberattacks cannot disrupt AI or cause unintended changes in its behavior.

### **(3) Compliance with Laws and Regulations**

The Kawasaki Group places importance on compliance and complies with relevant laws, regulations and internal rules for protecting privacy, personal information and intellectual property. In addition, we will also work to strengthen governance through audits of the use of AI.

### **(4) Pursuit of Transparency**

The Kawasaki Group will strive to make it possible to track and explain the reason for the decisions made by AI. We will also strive to disclose information to stakeholders within the scope of technical and social rationality.

(5) Respect for Diversity and Fairness

When using AI, the Kawasaki Group will always strive to maintain fairness, respect diversity to prevent unjust discrimination, and avoid discriminatory influences and unjust biases.

(6) Promotion of Innovation and Realization of a Sustainable Society

By utilizing AI, the Kawasaki Group will contribute to the promotion of innovation throughout society and strive to realize a sustainable society.

(7) Education about AI

In order to fulfill our responsibilities regarding the use of AI, the Kawasaki Group will continue to provide necessary education in accordance with the duties, and work to raise awareness of the AI Ethics Policy.

Established in July 2025